

GALOSTAR

HEALTH  
and  
SAFETY  
POLICY

ISSUE DATE 6<sup>th</sup> January 2014

## Foreword

*This document contains Galostar Limited General Statement for Health and Safety. To realise our objectives for the Health, Safety and Welfare of the Company the statement is supported by details of the Organisation and Arrangements that are necessary to ensure that the policy is effective.*

*By law this company is required to have a written Health and Safety Policy and this must be brought to the attention of all employees.*

*We are writing to ask for your personal commitment in developing our safety culture. Experience tells us that unless we plan in advance for our work to be carried out in a safe manner and if we do not then take care to ensure that the work is conducted in accordance with the plan, then serious, even fatal accidents could occur. It is only by giving safety a high priority at all times that we can ensure that our own, our colleagues and the general public are protected from the hazards which may exist throughout our working operations.*

*We expect all employees to make themselves fully conversant with, and conscientiously discharge, their duties and responsibilities as defined in this Policy document, thereby ensuring that our operations are undertaken with full regard to Health, Safety and Welfare aspects.*

*Safety is the concern of each and every employee within our organisation. We would therefore ask you to read, understand and comply with the contents of this document and encourage others to do likewise.*

*This Policy and Company safety management system is based around guidance in HS(G) 65 and OHSAS 18001*

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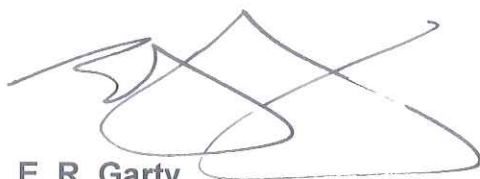
## HEALTH AND SAFETY POLICY STATEMENT

1. As Managing Director of Galostar Limited I accept that I have moral and legal responsibility for the Health, Safety and Welfare of all employees and others who may be affected by our Company's operations. I recognise that injury, damage and loss can be avoided and that consideration for health, safety and welfare should rank equally with all other commercial considerations. I therefore will ensure the full implementation of this policy and expect all employees to follow my example.
2. The policy of this Company is that all work will be carried out in such a manner to safeguard, so far as reasonably practicable, the health, safety and welfare of all employees and others, this will include other contractors, visitors and members of the general public. In particular, the Company will:
  - (a) Make the workplace safe and without risk to health, ensuring safe access and egress.
  - (b) Ensure plant and machinery are safe and that safe systems of work are set and followed.
  - (c) Give information, instruction, training and supervision necessary for health and safety.
  - (d) Ensure articles and substances are moved, stored, maintained and used safely.
  - (e) Provide a safe working environment with adequate welfare facilities.
  - (f) We as a company are committed to the continual improvement of our Health & Safety Management and Culture within our company by keeping up to date with all relevant legislation and practices whilst communicating to all of our work force by means of consultations, toolbox talks and understanding of RAMs.
3. As a Company we will consult with employees on health, safety and welfare matters, importantly to include:
  - (a) Any change which may substantially affect their health and safety at work, such as in procedures, equipment or ways of working.
  - (b) The health and safety consequences of introducing new technology.

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- (c) The information they require on the likely risks and dangers arising from their work, and measures to reduce or get rid of these risks and what they should do if they have to deal with a risk or danger.
  - (d) The planning of health and safety.
4. Competent people will be appointed to assist the Company in meeting its statutory duties including where appropriate, specialists outside of our organisation to provide the necessary proficient advice on health and safety matters.
  5. Adequate funds, time and other resources will be allocated to meet the objectives of this Policy.
  6. This policy will be reviewed at least annually or as legislation demands and reissued. Where appropriate amendments incorporated into this Policy will be brought to the attention of employees as new changes are implemented.
  7. The allocations of duties, responsibilities and the arrangements for the implementation of this Policy are within this document. With your co-operation I am certain that we can achieve all that is required to meet with this, our Company's health, safety and welfare objectives.
  8. Health and Safety will not be compromised for any other objectives.

Signed:

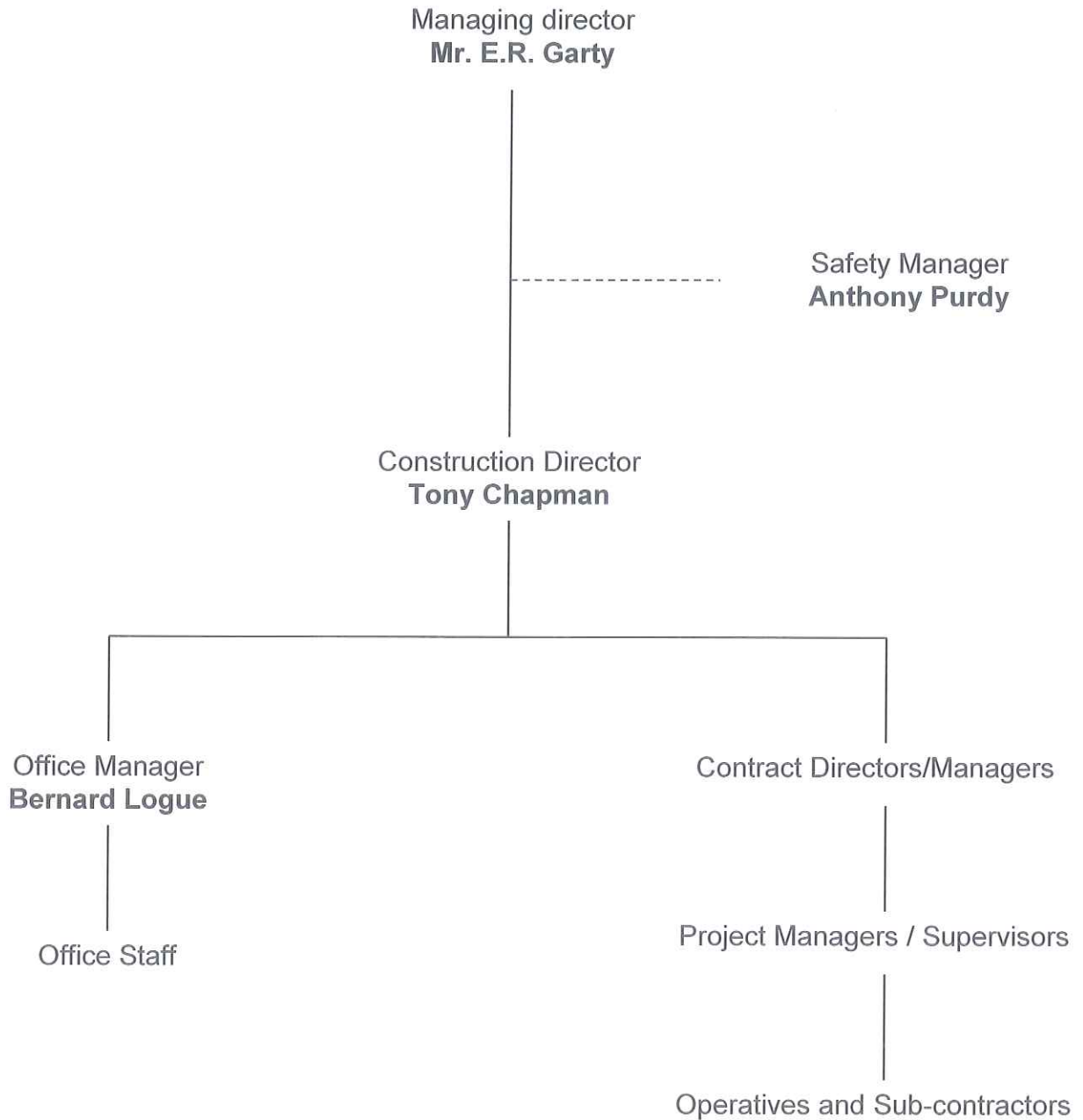


**E. R. Garty**  
Managing Director

6<sup>th</sup> January 2014

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**SAFETY ORGANISATION STRUCTURE**



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